

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, April 13, 2022
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Educational Program Report

- A. South and West Washtenaw Consortium - Ryan Rowe

IV. Communications

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

- A. Public Comments

V. Routine Matters for Approval

- A. Minutes of the Workshop Meeting of March 23, 2022
- B. Bills/Reimbursement of Expenses

VI. Old/New Business

- A. Finance Issues
 - 1. 2021-2022 April Budget Amendment (First Reading) - Attachment A
- B. Personnel Issues
 - 1. Teacher Appointments
 - 2. Superintendent's Contract Extension
- C. Board Issues
 - 1. Communication Committee Update - Larry Biederman
 - 2. Scorecard Update - Attachment B
- D. Student Issues
 - 1. Adult/Community Education Graduates – Attachment C
- E. Public Comments
- F. Superintendent's Comments
- G. Assistant Superintendent's Comments
- H. Addenda
 - 1. Student Board Member Comments
 - 2. Board Member Comments

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, April 13, 2022
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on April 13, 2022.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Educational Program Report

A. South and West Washtenaw Consortium - Ryan Rowe

IV. Communications

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A. Public Comments

V. Routine Matters for Approval

A. Minutes of the Workshop Meeting of March 23, 2022

Motion by _____ supported by _____ to approve the minutes of the workshop meeting of March 23, 2022.

Heikka ____ Kiger ____ Landingham ____ Moccio ____ Cislo ____ Faro ____ Frait ____
Carried _____.

B. Bills/Reimbursement of Expenses

Motion by _____ supported by _____ to approve the bills/reimbursement of expenses.

Kiger ____ Landingham ____ Moccio ____ Cislo ____ Faro ____ Frait ____ Heikka ____
Carried _____.

VI. Old/New Business

A. Finance Issues

1. 2021-2022 April Budget Amendment (First Reading) - Attachment A

B. Personnel Issues

1. Teacher Appointments

Motion by _____ supported by _____ to appoint the following people to the teaching positions listed and Base Salaries listed effective immediately.

* Angela Furton - MMS Teacher Consultant (\$46,674)

* Janessa Olack - Paddock 1st Grade (\$55,288)

* Pamela Vincent - MMS Science (\$70,418)

Landingham ____ Moccio ____ Cislo ____ Faro ____ Frait ____ Heikka ____ Kiger ____
Carried _____.

2. Superintendent's Contract Extension

Motion by _____ supported by _____ to extend the Superintendent's contract by one year through June 30, 2027.

Moccio ____ Cislo ____ Faro ____ Frait ____ Heikka ____ Kiger ____ Landingham ____
Carried _____.

C. Board Issues

1. Communication Committee Update - Larry Biederman

2. Scorecard Update - Attachment B

D. Student Issues

1. Adult/Community Education Graduates – Attachment C

Motion by _____ supported by _____ to approve the Adult/Community Education Graduates (as listed in Attachment C) contingent upon their completion of all requirements.

Cislo ____ Faro ____ Frait ____ Heikka ____ Kiger ____ Landingham ____ Moccio ____
Carried _____.

E. Public Comments

F. Superintendent's Comments

G. Assistant Superintendent's Comments

H. Addenda

1. Student Board Member Comments

2. Board Member Comments

VII. Adjournment - Time of Adjournment _____.

DRAFT

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
WORKSHOP MEETING
Wednesday, March 23, 2022**

The workshop meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on March 23, 2022

Board Members Present: Cislo, Heikka, Landingham, Faro, Moccio, Frait

Board Members Absent: Kiger

Staff Present: Bryan Girbach, Ryan McMahon, Jennifer Barker, Yvette Kashmer

Guests Present: Allie Millina, Trisha Parker, Alecia Powell, Avery Powell, PJ Lance Rock, George Elder

Pledge of Allegiance

The Board received an ESSER II, ESSER III, and 11t update from Superintendent Bryan Girbach.

Comments from the public were heard.

Motion by Faro supported by Landingham to approve the minutes (as amended) of the regular meeting of March 9, 2022. Carried 5-1 No vote by Frait

- Board Member Frait requested that her comments be included in the minutes. She commented on the meeting minutes and the referral of this topic to the Communications Committee.

Motion by Faro supported by Moccio to appoint the following person to the teaching position listed and Base Salary listed effective immediately. Carried 6-0

* Elizabeth McCarthy - MAS Psychologist (\$48,050)

Motion by Frait supported by Faro to postpone the extension vote for the Superintendent's contract until the April Regular Meeting. Carried 6-0

- Board Member Heikka made public that she will abstain from the vote due to a professional conflict of interest.

Motion by Heikka supported by Frait to approve the Adult/Community Education Graduates (as listed in Attachment A) contingent upon their completion of all requirements. Carried 6-0

No public comments

Comments from the Superintendent were heard.

Comments from the Assistant Superintendent were heard.

Comments from a Student Board Member were heard.

Comments from Board Members were heard.

Time of Adjournment: 8:12 p.m.

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
General Fund
2021-2022 Budget Amendment**

		FY 21-22 Amended Budget	FY 21-22 April Amended Budget	Increase/ Decrease
<u>REVENUE:</u>				
100	Local	\$4,688,348	\$4,683,348	(\$5,000)
300	State	18,975,225	18,822,881	(152,344)
400	Federal	1,610,760	1,968,308	357,548
500/600	Incoming Transfers	2,773,447	2,774,822	1,375
Total Revenues		\$28,047,780	\$28,249,359	\$201,579
<u>EXPENDITURES:</u>				
110	Basic Programs	\$13,049,918	\$12,820,957	(\$228,961)
120	Added Needs	2,779,923	2,773,948	(5,975)
130	Adult/Cont. Ed.	224,640	226,840	2,200
Total Instruction		\$16,054,481	\$15,821,745	(\$232,736)
210	Pupil Support Services	\$4,001,465	\$3,852,351	(\$149,114)
220	Instructional Support	1,147,927	1,140,330	(7,597)
230	General Administration	559,831	560,608	777
240	School Administration	1,570,752	1,535,393	(35,359)
250	Business Support	448,944	435,068	(13,876)
260	Operation/Maintenance	3,421,092	3,453,667	32,575
270	Transportation	1,379,447	1,417,115	37,668
280	Central Support	865,876	875,123	9,247
290	Support Service Other	533,892	534,273	381
300	Community Services	816,084	850,321	34,237
400	Site Improvement Services	-	-	-
600	Transfers	-	-	-
Total Supporting Services		\$14,745,310	\$14,654,249	(\$91,061)
Total Expenditures		\$30,799,791	\$30,475,994	(\$323,797)
Excess of Revenues Over Expenditures		(\$2,752,011)	(\$2,226,635)	\$525,376
Beg. General Fund Balance @ 7/1/21		\$5,924,740	\$5,924,740	\$0
Beginning Fund Balance as % of Expenditures		19.24%	19.44%	0.20%
Est. Total Ending Fund Balance @ 6/30/22		\$3,172,729	\$3,698,105	\$525,376
Ending Fund Balance Assignments				
	Assigned Harkness Estate	(50,000)	(50,000)	-
	Assigned Curriculum	(90,000)	(90,000)	-
	Assigned PECC	(41,297)	(341,600)	(300,303)
	Assigned Athletics	(20,965)	(20,965)	-
	Assigned Technology	(75,000)	(75,000)	-
	Assigned Building & Grounds	(75,000)	(75,000)	-
	Assigned Buses	(90,000)	(90,000)	-
Unassigned		2,730,467	2,955,540	225,073
Total Ending Fund Balance as % of Expenditures		10.30%	12.13%	1.83%
Unassigned Ending Fund Balance as % of Expenditures		8.87%	9.70%	0.83%

Milan Area Schools
 2021-2022 Budget Amendment #2
 Proposed Changes to the Fiscal Year 2021-2022 Budget

Proposed revenue increase/(decrease) for the amendment: 201,579

Revenue

Grants w/offsetting expenses	335,326
Sec 51c SE cost reimbursements	(193,747)
ORS Section 147a(2) Cost Offset adjustment	69,181
Miscellaneous adjustments	(9,181)

Total Revenue Change	201,579
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Proposed expense increase/(decrease) for the amendment: (323,797)

Expenses

Grants w/offsetting revenues	335,326
Apply ESSER II to wages previously covered by general fund	(313,525)
Reduce tuition-based childcare expenses due to cost being reallocated to the ARP Childcare Stabilization Grant	(300,303)
Removal for non-Special Ed Social Worker position from budget, will be included in 22/23 Budget	(84,249)
Removal for MMS In-School Suspension paraprofessional position from budget	(23,089)
Reduce advertising budget	(15,000)
Brick work at Milan High School	24,570
Roofing repairs at Milan Middle School	16,841
HVAC control upgrades Symons and Milan Middle School	39,000
Miscellaneous adjustments	(3,368)

Total Expense Change	(323,797)
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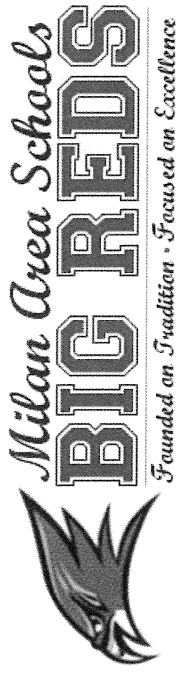
Resulting in an lesser use of fund balance of: (525,376)

Fund Balance as of July 1, 2021	5,924,740
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Revenues over Expenditures based on amendment	(2,226,635)
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Estimated Fund Balance as of June 30, 2022*	3,698,105
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* Of this estimated fund balance \$300,303 is being added to the assigned fund balance for PECC to reflect tuition revenue offset by the Childcare Stabilization grant



4-13-22 - Milan Area Schools Scorecard

Academics Programs

Goal

Expand relevant and individualized learning opportunities for all students.

Objectives

Convene a committee to investigate the Educational Development Plan process

Identify current Social Emotional Learning and 21st century programming

Investigate the development of a K-12 Social Emotional Learning and 21st century learning continuum

Measures

Paddock

Test Scores

NWEA Math CGP
2018 - 65.9
2019 - 67.5
2020 - No Data
2021 - 38.4
Weighted Avg - 52.6

NWEA ELA CGP
2018 - 59.8
2019 - 53.0
2020 - No Data
2021 - 41.6
Weighted Avg - 48.7

Symons

NWEA Math CGP
2018 - 46.5
2019 - 49.8
2020 - No Data
2021 - 40.0
Weighted Avg - 44.3

NWEA ELA CGP
2018 - 47.2
2019 - 49.5
2020 - No Data
2021 - 34.5
Weighted Avg - 41.5

MSTEP/PSAT Math SGP
2018 - 62.8
2019 - 58.2
2020 - No Data
2021 - 29.1
Weighted Avg - 44.6

MSTEP/PSAT ELA SGP
2018 - 51.6
2019 - 52.4
2020 - No Data
2021 - 39.8
Weighted Avg - 45.9

Middle School

NWEA Math CGP
2018 - 47.1
2019 - 40.8
2020 - No Data
2021 - 38.1
Weighted Avg - 40.7

NWEA ELA CGP
2018 - 57.9
2019 - 44.1
2020 - No Data
2021 - 34.6
Weighted Avg - 42.1

MSTEP/PSAT Math SGP
2018 - 39.7
2019 - 39.2
2020 - No Data
2021 - 27.5
Weighted Avg - 33.5

MSTEP/PSAT ELA SGP
2018 - 54.8
2019 - 36.3
2020 - No Data
2021 - 33.0
Weighted Avg - 38.3

High School

SAT
2019 Milan Avg - 1021.0
2019 MASB Peers Avg - 1003.6
2019 State Avg - 949.7
2020 - No Data
2021 Milan Avg - 1050.9
2021 MASB Peers Avg - 993.1
2021 State Avg - 952.1

Participation Rate in Extracurriculars	Lego League (6)	Lego League (8) Community Ed Programs	7th Basketball - girls (14) 8th Basketball - girls (13) MS Football (32) MS Swim (23) 7th Basketball - boys (13) 8th Basketball - boys (14) MS Wrestling (27) 7th Volleyball (16) 8th Volleyball (16) MS Cross Country (11) Fuel Up to Play 60 (35) NJHS (16) Art Club Drama Club MMS Musical (35) Chess Club (17) Yearbook Club (22) Spelling Bee (15) Quiz Bowl (8)	Marching Band (~40) Fall Play (~40) GSA (~30) Diversity Club (~30) Language Club (~30) Barista Club (~30) World Foods Club (~30) Varsity Football (32) JV Football (24) Varsity Boys Soccer (16) JV Boys Soccer (18) Varsity Boys Tennis (12) JV Boys Tennis (10) Boys Cross Country (15) Boys Varsity Basketball (12) Boys JV Basketball (11) Boys Freshman Basketball (12) Varsity Wrestling (15) Boys Swim/Dive (21) Boys Varsity Bowling (12) Boys Ice Hockey (9) Varsity Baseball (15) JV Baseball (13) Boys Track (75) Boys Golf (11) Equestrian (15) Girls Cross Country (14) Varsity Sideline Cheer (16) JV Sideline Cheer (12) Girls Swim/Dive (22) Varsity Volleyball (15) JV Volleyball (12) Freshman Volleyball (14) Girls Varsity Golf (6) Girls Varsity Basketball (8) Girls JV Basketball (7) Girls Varsity Bowling (4) Girls Ice hockey (1) Varsity Softball (17) Girls Track (44) Varsity Girls Soccer (20) Girls Varsity Tennis (12) Girls JV Tennis (11) Girls Water Polo (5)
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Promotion Rate Ending June 2021	K: 100% 1st: 100% 2nd: 100%	3rd: 100% 4th: 100% 5th: 100%	6th: 100% 7th: 100% 8th: 100%	Graduation rate: 2019: 92.68% 2020: 93.89% 2021: 89.93%
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Learning Environment Culture

Goal		Objectives		
	Improve and foster a safe learning environment that supports the academic, social, emotional, physical, creative, and cultural needs of the individual.	Review professional development opportunities in the areas of mental health, trauma, diversity, and responsive teaching	Convene a committee to assess and review alternative education options	Review support staff numbers and hours

Measures	Paddock	Symons	Middle School	High School
Attendance	09/21: 92.9% 10/21: 92.4% 11/21: 90.0% 12/21: 86.4% 1/22: 88.5% 2/22: 92.6%	09/21: 92.7% 10/21: 92.7% 11/21: 89.3% 12/21: 87.2% 1/22: 87.0% 2/22: 92.2%	09/21: 91.8% 10/21: 91.6% 11/21: 85.4% 12/21: 83.1% 1/22: 83.3% 2/22: 90.5%	09/21: 94.1% 10/21: 91.9% 11/21: 90.4% 12/21: 88.0% 1/22: 86.1% 2/22: 92.4%
Disciplinary Actions	09/21: 2 OSS 10/21: 1 OSS 11/21: 1 OSS 12/21: 0 OSS 1/22: 0 OSS 2/22: 2 OSS	09/21: 2 ISS, 3 OSS 10/21: 1 ISS, 1 OSS 11/21: 3 ISS, 7 OSS 12/21: 2 OSS 1/22: 3 ISS, 3 OSS 2/22: 4 ISS, 11 OSS	09/21: 26 ISS, 7 OSS 10/21: 35 ISS, 12 OSS 11/21: 20 ISS, 18 OSS 12/21: 16 ISS, 12 OSS 1/22: 15 ISS, 15 OSS 2/22: 26 ISS, 10 OSS	09/21: 5 OSS 10/21: 10 OSS 11/21: 3 OSS 12/21: 4 OSS 1/22: 3 OSS 2/22: 6 OSS
Ongoing Learning Environment and Culture Initiatives	Science of Reading Decodable Texts WIN Time Mindset For Learning C.A.S.E.L. SEL Kindness Campaign	WIN Time Math Intervention Program Gaga Ball Pit Market Day TRAILS CBT/Mindfulness Playground Upgrades	TRAILS Peer to Peer Reading Intervention Math Intervention Student Council PBIS Classroom 180 Mindfulness	TRAILS Peer to Peer Advanced Programming Leadership Class (SNAP) Staff Led PD Big Red Media Production

Communications Community Engagement

Goal		Objectives		
	Develop and implement a comprehensive plan to foster student, family, staff, and community engagement and partnerships.	Convene a committee to review and access district/building communication	Develop a communication perception survey	Conduct perception survey
Measures	Paddock	Symons	Middle School	High School

To Be Determined by Committee				
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Personnel Leadership		Goal		Objectives		
Measures		Recruit and retain skilled, passionate, and effective staff who are committed to the success of Milan Area Schools and its place in the community.		Redesign staff culture survey	Expand programming for support of new teachers (years 0-5)	Review salary and extra duty compensation
		Paddock		Symons		
New Hires 2021-22 School Year	C. Brooks - Music E. Knotts - 2nd Grade C. Lambers - 2nd Grade		C. Brooks - Music M. Kadykowski - 3rd Grade J. Young - 4th Grade A. Wilkosz - TC		Middle School S. Amstutz - Art L. Smith - TC C. Winter - 6th Grade	High School E. McCarthy - District Psych
	Resignations/Retirements 2021-22 School Year		D. Nichols - Music B. Bryant - 1st Grade		D. Nichols - Music K. Dillman - TC J. Fleming - Gym M. Hubbard - 3rd Grade N. VanSickle - 3rd Grade	C. Buck-Jackson - 7th Grade N. Prentice - Mathematics D. Dingman - TC

Finance Operations		Goal		Objectives		
Measures		Maintain and improve facilities/equipment to support safe, innovative programs.	Identify and attend to critical HVAC, roof, parking lot, and bus needs	Introduce Board to sinking fund option	Address critical technology needs	
	MHS Facad Repairs Athletic Sound System Athletic Bleachers	HVAC Inspections Complete HVAC Improvements In Progress Roof Inspections Complete Roof Improvements in Progress Parking Lot Maintenance Complete Bus Purchases Complete	Sinking Fund Conversations Starting Soon	System Improvements In Progress Annual Purchases Complete		
District Fund Balance	06/30/2021: \$5,924,740 (audited) 06/30/2022: \$3,172,729 (from January 2022 Amendment)					
Fund Balance Above 10%	06/30/2021: \$3,261,616 (audited) 06/30/2022: \$92,750 (from January 2022 Amendment)					
	Objective Key:	Objective Met	Objective On Track	Objective Not Met		

C

Milan Community Education

920 North St.

Milan, MI 48160

734-439-5272

March 24, 2022

Milan Board of Education

Please add the following names to those being approved for a Milan High School diploma from adult education.

Kenneth Miller

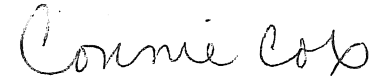
Devin Torres

Justin Torres

Brennen Willson

I respectfully submit their names for your approval.

Sincerely,

A handwritten signature in cursive script that reads "Connie Cox". The signature is written in dark ink and is positioned above the printed name.

Connie Cox